



WELCOME to the CCLD Program

Civilian Career Leadership
Development Program.

CCLD Program Mission- “Leaders Developing Leaders”





CCLD Program Statistics

The CCLD Program has recruited approximately 6 new participants a month since October 2004.

PARTICIPANTS

Total 70

Participants in the program from GS-04 to GS-12 and equivalent.

- ◆ 61- GS Participants
- ◆ 6- NAF Participants
- ◆ 3- WG Participants

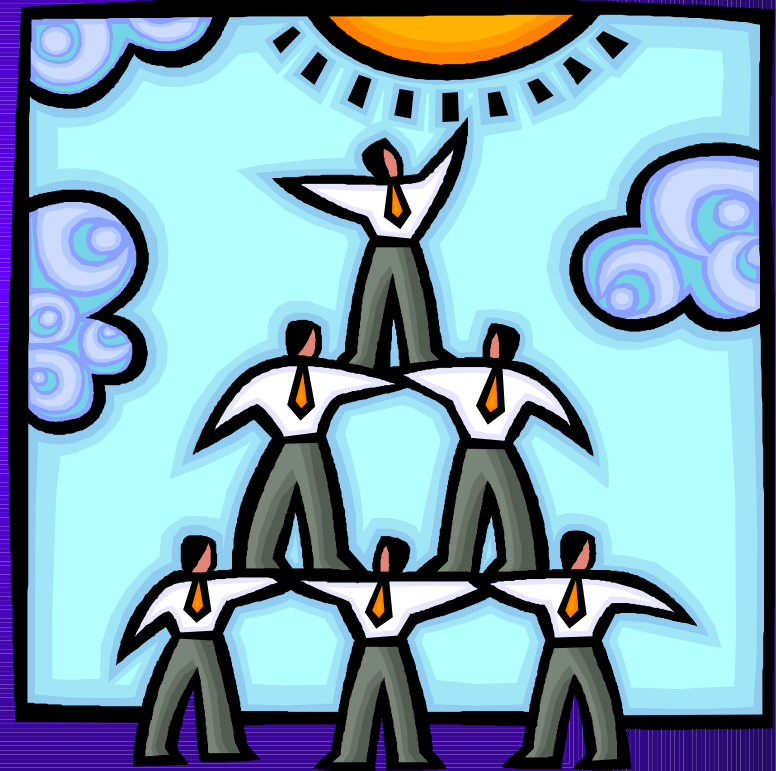
MENTORS

Total 20 Mentors

- ◆ 17- Mentors are GS
- ◆ 1- Mentor is NAF
- ◆ 1- Mentor is WG

Three Groups of Potential Participants

- ◆ New Employees
- ◆ Experienced employees feeling they're at a "dead end"
- ◆ Supervisors and managers with primary "lead" roles that desire additional resources.

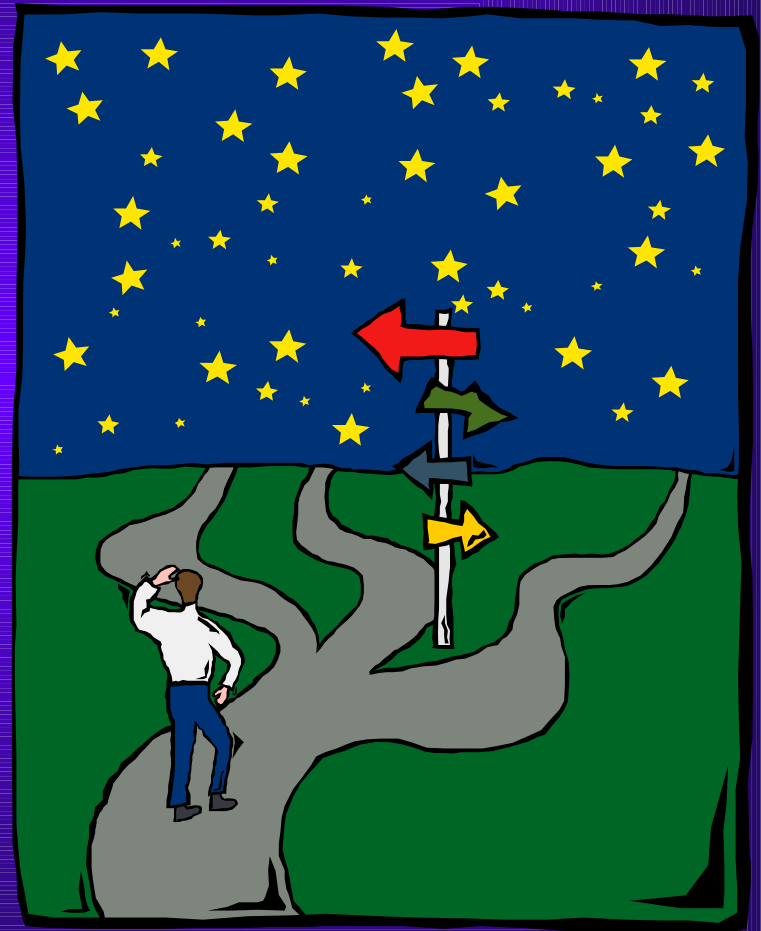


Participation in the CCLD Program

- ◆ Voluntary
- ◆ Self- Initiated
- ◆ Self-Driven
- ◆ It's Your Program..you own it!
- ◆ Expands your Horizons

It's all in your hands..

- ◆ *You will get out of the program what you are willing to put into it.*



Civilian Leadership Development Continuum



Competency Development

- ◆ Take a 360 Assessment
- ◆ Select a Mentor
- ◆ Develop an ILDP
(Individual Leadership Development Plan)
- ◆ Work with Mentor for guidance
- ◆ Attend CCLD Training
- ◆ Work on your ILDP
- ◆ Follow through and APPLY what you learn





Other “Good Stuff”

- ◆ Library Collection
- ◆ Administrators
Library
- ◆ Newsletter
- ◆ HQMC and base
CO support
- ◆ Earned respect
- ◆ Setting a good
example





RESULTS

◆ *Participant*

+ *Initiative*

+ *Knowledge*

+ *Improvement*

+ *Goals*

= *Being Noticed*

= **PROMOTION**

◆ *Non-Participant*

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